

# Ye Joon LEE

Northwestern University | Kellogg School of Management  
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## EDUCATION

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- 2021– **Northwestern University**  
Kellogg School of Management & Department of Sociology  
Ph.D., Management & Organizations and Sociology (*Expected 2027*)  
M.S., Management & Organizations and Sociology, 2024
- 2020–21 **University of Chicago**  
M.A., Social Sciences, Quantitative Methods & Social Analysis Concentration
- 2013–16 **University of California, Berkeley**  
B.A., Sociology, *Highest Distinction and Honors, Phi Beta Kappa*

## RELEVANT POSITIONS

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- 2025– **Special Sworn Status**, U.S. Census Bureau

## RESEARCH INTERESTS

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Organizational theory, economic sociology, social movements, nonmarket strategy, strategic human capital, work and careers, entrepreneurship, inequality and mobility

## MANUSCRIPTS UNDER REVIEW

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*\* denotes equal first authorship; titles masked for blind review*

- [1] **Lee, Ye Joon**, Brayden King, & Laura Nelson [Social Movement Tactics and Organizational Responses to Environmental Risk.]  
– Revise and Resubmit at [Administrative Science Quarterly](#)
- [2] Hwang, Kylie, Wyatt Lee, & **Ye Joon Lee\*** [Remote Work, Disability, and Employment.]  
– Revise and Resubmit at [Organization Science](#)
- [3] **Lee, Ye Joon** & Forrest Briscoe [Middle Managers, Formalization, and Diffuse Translation of Social Movement Goals.]  
– Under review at [Administrative Science Quarterly](#)  
– Nominated for the SMS Annual Conference Responsible Research Paper Prize

## SELECTED WORKING PAPERS & WORK IN PROGRESS

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- [4] Race, Diversity Roles, and Internal Mobility Across Movement and Backlash  
[5] Social Movements and Minority Entrepreneurship

- [6] Social Movements and Marginalized Workers within Organizations (theory paper)
- [7] Civic Engagement and Entrepreneurship (with Brayden King & Brandon Lee)
- [8] Local Protests, Labor Unions, and Return-to-Work during the COVID-19 Pandemic (with Brayden King & Ed Carberry)

## **SELECTED ACADEMIC PRESENTATIONS AND WORKSHOPS**

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*\* denotes scheduled presentations or workshops*

- 2026       INFORMS Organization Science Winter Conference, East Coast Doctoral Conference, Equitable Opportunity Conference, American Sociological Association Annual Meeting\*, Academy of Management Annual Meeting\*
- 2025       Smith Entrepreneurship Research Conference Doctoral Consortium, Northwestern Kellogg MORS Brownbag Seminar, Responsible Research Summit Junior Scholar PDW, Academy of Korean Studies Research Workshop, American Sociological Association Annual Meeting, ASA Collective Behavior & Social Movements Workshop, Oxford Reputation Symposium Junior Scholar PDW, Wharton People and Organizations Conference (plenary session)
- 2024       East Coast Doctoral Conference, Alliance for Research on Corporate Sustainability Annual Conference, Medici Summer School in Management Studies, Academy of Management Annual Meeting
- 2023       ASA Collective Behavior & Social Movements Pre-Conference, Academy of Management OMT Doctoral Consortium, Northwestern Kellogg MORS Graduate Research Symposium
- 2022       Northwestern Kellogg MORS Graduate Research Symposium

## **AWARDS, FELLOWSHIPS, GRANTS, AND HONORS**

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- 2023–26    Brady Scholars Fellowship in Ethics and Civic Life, Northwestern University
- 2021–26    Northwestern University Graduate Fellowship
- 2020–21    Maroon Scholars Research Award, University of Chicago
- 2020–21    Director’s Scholarship, University of Chicago
- 2016       Departmental Honors in Sociology, UC Berkeley
- 2016       Highest Distinction in General Scholarship, UC Berkeley
- 2016       Phi Beta Kappa, UC Berkeley

## **TEACHING EXPERIENCE**

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### **Teaching Assistant, Department of Sociology, Northwestern University**

- 2023–24    Environment & Society (Dr. Rebecca Ewert)
- 2023–24    Sociology of Organizations (Dr. David Schieber)
- 2023        Social Problems (Dr. Monica Prasad)
- 2023        Numbers, Identity, and Modernity (Dr. Wendy Espeland)

### **Reader, Department of Sociology, University of California, Berkeley**

- 2015–16    Social Psychology (Dr. Brian Powers)

## PROFESSIONAL AFFILIATIONS

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Academy of Management; American Sociological Association; Strategic Management Society; Alliance for Research on Corporate Sustainability

## PROFESSIONAL SERVICES

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Ad hoc Reviewer for Journal of Management Studies, Alliance for Research on Corporate Sustainability Annual Conference, Academy of Management Annual Meetings

## OTHER EXPERIENCE

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2020–21    Operations Assistant, The Survey Lab, University of Chicago  
2018–20    Public Interest Service Personnel, Republic of Korea Army  
2018        Legal Assistant, Advocates for Public Interest Law, Seoul  
2017–18    Legal Assistant, Refuge pNan, Seoul

## OTHER INFORMATION

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**Citizenship:** South Korea (U.S. Permanent Resident)  
**Languages:** English (fluent), Korean (native)  
Parental leave (2024)

Last updated: July 2026